I. ALASKA RAILROAD CORPORATION TITLE VI POLICY STATEMENT

It is the policy of the Alaska Railroad Corporation ("ARRC") that no person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity for which the ARRC receives federal financial assistance from the United States Department of Transportation ("DOT"). The benefits and services of DOT-assisted activities shall be made available to, and be fairly and adequately distributed among, beneficiaries without regard to race, color, or national origin. The location of existing or proposed facilities and the provision of DOT-assisted services shall not deny access to any person on the basis of race, color, or national origin, and the communities that we serve shall not be adversely impacted on the basis of race, color, or national origin.

ALASKA RAILROAD CORPORATION

9/29/21 Dated:

Bill O'Leary President and Chief Executive Officer